

ETHOS AND AIMS POLICY



MISSION STATEMENT

Our mission is to inspire young learners and develop all pupils to the highest degree within their capabilities and encourage them within a community with a Christian ethos, holding in highest esteem, respect, loyalty and commitment. We pride ourselves upon our core values and encourage our pupils to embrace '**The Birchfield Way**'. The Birchfield Way is introduced to pupils through an assembly focus, in PSHE lessons and Pupil Ambassador Awards as well as in Form Tutor time.

In preparing Birchfield children for a happy and successful life, we aim:

- To provide academic challenge through quality teaching which enables pupils to reach their potential.
- To encourage a lifelong love of learning in pupils who are confident, happy and independent.
- To promote all-round excellence through a rich curricular and extra-curricular programme, with opportunities in sport, art, music and drama.
- To provide a stimulating, supportive environment, which prioritises the importance of good manners, kindness and respect for each other.

Alongside our own offering of a GCSE programme of study, we also support pupils in preparing them for entrance at 13+ through Common Entrance and Scholarship level.

The School seeks to achieve these aims through :

1. The employment of quality specialist staff.
2. Creating a stimulating learning environment.
3. Staff establishing a love of learning.
4. Establishing an understanding of commitment to each other and the School.
5. Prioritising respect for each other, irrespective of race or religion.
6. Provision of excellent resources.
7. A team of external specialists who support the Proprietor.
8. Strong and effective relationships between teaching staff and pupils.

The values of the Birchfield Way are listed below: